

S. T. Co-op. Edu. Society's Ltd Science Sr. College, Shahada

Dist. Nandurbar

Year 2018-19



**Action Taken Report (ATR)
On Employer's Feedback Analysis**

Total Employe's feedbacks : 18

Range	0 to 0.9	1 to 2	2 to 3	3 to 4	4 to 5
Response	Far from satisfied	Not satisfied	Satisfied	Happy	Very Happy

Parameter	Response	Response analysis	Overall Rating Response	Action Taken
1. General communication skills.	3.3 (Happy)	Communication skills are abilities of a person's used while giving and receiving different kinds of information. The average scale for general communication skill is 3.3 which shows good response. The employers are happy for the communication skill.	4.0 (Happy)	From the overall analysis the average feedback response of employers is happy, so there is no need to take any action.
2. Developing practical solution to work place problems.	3.7 (Happy)	A person should have a good sense of developing practical solution in a work place. The average rating for this parameter is 3.7 with good response. This denotes employers are happy.		
3. Working as a part of team	4.0 (Happy)	Teamwork creates higher quality outcomes and this is achieved by strength and working of the team members as its part. The average rating for this parameter is 4.0 and employers are happy.		

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4. Creative in response to workplace challenges.	4.0 (Happy)	The average rating for this parameter is 4.0 with happy response from the employers because the employee has more creative and innovative methods to tackle the challenges in working place.		
5. Their planning and organization skills	3.8(Happy)	This parameter got average rating 3.8 with happy response. All the employees have nice planning and organization skills and therefore the employer are happy.		
6. Self-motivated and taking on appropriate level of responsibility	3.9 (Happy)	The average rating from employer feedback is 3.9 with happy response, the employees are self motivated and they are able to take an appropriate level of responsibility.		
7. Open to new ideas and learning new techniques	4.2 (Very Happy)	Employers are very happy because employees have ability to create the new ideas & they are curious for learning new techniques.		
8. Using technology and workplace equipment	4.2 (Very Happy)	As employees are very well expert in using new technology and using available equipment in well manner for this employers are very happy.		
9. Ability to contribute to the goal of the organization	4.0(Happy)	Since employers are happy hence employee has good ability to contribute towards the goal of the organization where they are working.		
10. Technical knowledge/skill	3.9 (Happy)	All the employers are happy, hence technical knowledge/skill of employee is very good and they must utilize it in the organization where they are working.		
11. Ability to manage / leadership qualities.	4.0 (Happy)	Since employers are happy, that is employees have good ability to manage leadership qualities.		

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12. Innovativeness, creativity	4.2 (Very Happy)	Employers are very happy about innovativeness and creativity of students because employees must implement innovative ideas & have good creativity.		
13. Relationship with seniors	4.0 (Happy)	Employers are happy as employees relationship is very good with seniors, they respects seniors and maintain discipline with seniors.		
14. Involvement in social activities	4.0 (Happy)	All the employers are happy because employees are very well engaged in social activities hence they are good in doing social activities.		
15. Ability to take up extra responsibility	3.9 (Happy)	Since employers are very happy, as according to the employer's point of view employees are must be able to take extra responsibility and handles it appropriately.		
16. Obligation to work beyond schedule if required	4.2 (Very Happy)	Employers are very happy because employers are realize that employees give their extra time to work beyond schedule that is they must be committed to itself that to do work beyond the regular schedule of and whenever required.		




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