



S.T. CO-OP. EDUCATION SOCIETY'S SCIENCE SENIOR COLLEGE, SHAHADA

ACTION TAKEN REPORT ON EMPLOYERS FEEDBACK ANALYSIS 2016-17

Our Employer feedback is valuable for us it provide inputs regarding improvement in facilities and development of college as well as assessment of employees performance. On the basis of employer feedback analysis has taken following necessary actions.

Parameter 1: General communication Skill: (Response: Satisfied, Rating: 3.56)

Our employers communicate with employees and gives positive feedback on employee's communication skill. On these parameters Employer's response is satisfied (Rating: 3.56) hence here not required taken an action on these parameters.

Parameter 2: Developing Practical solution to work place Problem: (Response: Satisfied, Rating: 3.94)

On these parameters employers gives satisfactory response (Rating: 3.94). On these parameters every employs are must be able to find the practical solution to work place problem.

Parameter 3: Working as part of a team: (Response: Happy, Rating: 4.06)

About these parameters our employers gives happy response (Rating: 4.06), they are happy about the employees performance and has good ability to work as a team member.

Parameter 4: Creative in response to workplace challenges: (Response: Satisfied, Rating: 3.89)

Our employers are satisfied (Rating: 3.89) about these parameters because every employee must be able to create the response in workplace challenges. Hence it is not required to take any action on these parameters.

Parameter 5: Their planning and organization skill: (Response: Satisfied, Rating: 3. 89)

These parameters are important because employers gives satisfied response (Rating: 3.89) here employers satisfied about planning and organization skill of employees. That's way on these parameters it is not necessary to take action.



Parameter 6: Self motivated and taking on appropriate level of responsibility: (Response: Happy, Rating: 4.06)

On these parameters employers are gives happy response (Rating: 4.06) because our employees are participated in extra curriculum activity such that they are self motivated and must be able to take on appropriated level of responsibility hence here not essential to take any action on these parameters.

Parameter 7: Open to new ideas and learning new techniques: (Response: Happy, Rating: 4.22)

Employers gives happy response (Rating: 4.22) about these parameters because employees have ability to create the novel ideas and they are always try to learning new and innovative techniques. That's way it is not necessary to take action on these parameters.

Parameter 8: Using technology and workplace equipment: (Response: Satisfied, Rating: 3.83)

On these parameters our employers gives satisfied response (Rating: 3.83) because employees are sound in using new and advance technology also expert in using available equipment in right manner that, s way it is not required taking any action on these parameters.

Parameter 9: Ability to contribute to the goal of the organization (Response: Satisfied, Rating: 3.78)

In organization employee have good ability to contribute towards the goal of the organization where they are working hence employers gives the satisfied response (Rating: 3.78) so it has not required to take action on these parameters.

Parameter 10: Technical Knowledge/Skill (Response: Satisfied, Rating: 3.89)

About the technical knowledge and skill of the employees our employers gives the satisfied response (Rating: 3.89). Employees are sound in their technical knowledge and skill and they are use in the organization during the working so it has not necessary to take action on these parameters.

Parameter 11: Ability to manage/leadership qualities (Response: Satisfied, Rating: 3.94)

About the ability to manage/leadership quality of employee is excellent that's way employers give the satisfied response (Rating: 3.94) so it has not necessary to take a action on these parameters.





Parameter 12: Innovativeness, Creativity (Response: Happy, Rating: 4.00)

Our employers are very happy about employees thinking ability like new innovative and creativity ideas. Because employees to take efforts on implementation of innovative ideas and good creativity. Also employers motivate to the students for thinking new ideas. So our employers gives happy response (Rating: 4.00) that's way it is not necessary to take action on these parameters.

Parameter 13: Relationship with seniors (Response: Satisfied, Rating: 3.94)

For these parameters employers give the satisfied response (Rating: 3.94) because in the organization and society employee maintain the good relationship with seniors and also they maintain the discipline. Hence on these parameters not required to take an action.

Parameter 14: Involvement in social activities (Response: Happy, Rating: 4.00)

About these parameters employers gives happy response (Rating: 4.00) because employee are very well engaged in social activities so they are properly and regularly doing social activities in organization and society. That's way it is not necessary to take a n action on these parameter.

Parameter 15: Ability to take up extra responsibility (Response: Happy, Rating: 4.5)

From the employers positive feedback employees are capable to take extra responsibility and it manage very well so employers are happy on these parameters and give the 4.5 rating. So it is not essential to take action on these parameters.

Parameter 16: Obligation to work beyond schedule if required (Response: Happy, Rating: 4.28)

Obligation to work beyond schedule if required for these parameters employers gives happy response (Rating: 4.28) because they are sure about the employee work apart from regular or daily. As per employer's positive feedback, employee gives the extra time for their additional work beyond the schedule. Also they are committed to itself when required extra work beyond the regular work schedule hence here not required to take action on these parameters.

Overall rating and response: (Response: Satisfied, Rating: 3.96)

From the above all parameters our employer gives satisfactory response (Rating: 3.96) and they are happy about the employer's performance and work. It becomes possible due to proper guidance by employers and coordination between the employees hence on these parameters not necessary to take action on these parameters.

Shahil

IQAC Co-Ordinator
S.T.Co.op.Edu.Society's Ltd.
Science Sr.College
Shahada, Dist.Nandurbar



W.S.
PRINCIPAL
S.T.Co.op.Edu.Society's Ltd.
Science Sr.College
Shahada, Dist.Nandurbar