



S.T.Co-Op. Education Society's Science Senior College, Shahada Dist-Nandurbar

Action taken report on Employer's Feedback (2014-15)

On the basis of analysis report action has been taken by the institution are as follows:-

Range	0 to 1	1 to 2	2 to 3	3 to 4	4 to 5
Response	Far From Satisfied	Not Satisfied	Satisfied	Happy	Very Happy

Parameter	Response	Response Analysis	Overall Rating & Response	Action Taken
1. General communication skills	3.53 (Happy)	Average of all employer's response is happy for this parameter. since employers are happy about the general communication skill.	4.05 (Very Happy)	From the overall analysis the average feedback response of employers is very happy, so there is no need to take any action.
2. Developing practical solutions to work place problems	3.93 (Happy)	Here average of employers are rated feedback response is happy. Hence employers are happy such that every employee must be able to find the practical solutions to work place problem.		
3. Working as part of a team	4.33 (Very Happy)	Since employers are very happy as employees has good ability to work as a team member.		
4. Creative in response to workplace challenges	3.80 (Happy)	Since employers give the feedback response for this parameter is happy therefore every employee must be able to create the response in workplace challenges.		
5. Their planning and organization skills	3.80 (Happy)	Here employers are happy about planning and organization skills of employee.		
6. Self-motivated and taking on appropriate level of responsibility	4.07 (Very Happy)	Since employers feedback response is very happy as employees must be participated in extra curriculum activity such that they are self motivated and must be able to take an appropriate level of responsibility.		
7. Open to new ideas and learning new techniques	4.27 (Very Happy)	Employers are very happy because employees have ability to create the new ideas & they are curious for learning new techniques.		

8. Using technology and workplace equipment	4.07 (Very Happy)	As employees are very well expert in using new technology and using available equipment in well manner for this employers are very happy.		
9. Ability to contribute to the goal of the organization	3.80 (Happy)	Since employers are happy hence employee have good ability to contribute towards the goal of the organization where they are working.		
10. Technical knowledge/skill	4.60 (Very Happy)	All the employers are very happy, hence technical knowledge/skill of employee is very good and they must utilize it in the organization where they are working.		
11. Ability to manage/leadership qualities	4.20 (Very Happy)	Since employers are very happy, that is employees have good ability to manage leadership qualities.		
12. Innovativeness, creativity	4.20 (Very Happy)	Employers are very happy about innovativeness and creativity of students because employees must implement innovative ideas & have good creativity.		
13. Relationship with seniors	3.73 (Happy)	Employers are happy as employees relationship is very good with seniors, they respects seniors and maintain discipline with seniors.		
14. Involvement in social activities	4.13 (Very Happy)	All the employers are very happy because employees are very well engaged in social activities hence they are good in doing social activities.		
15. Ability to take up extra responsibility	4.20 (Very Happy)	Since employers are very happy, as according to the employers point of view employees are must be able to take extra responsibility and handles it appropriately.		
16. Obligation to work beyond schedule if required	4.20 (Very Happy)	Employers are very happy because employers are realize that employees give their extra time to work beyond schedule that is they must be committed to itself that to do work beyond the regular schedule of and whenever required.		

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